



MINUTES OF THE GARY SANITARY DISTRICT BOARD OF COMMISSIONERS  
REGULAR MEETING HELD ON JANUARY 16, 2026

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**BOARD OF COMMISSIONERS MEETING**

<b>DATE:</b>	<u>Friday, January 16, 2026</u>	<b>TYPE:</b>	<u>Regular Meeting</u>
<b>TIME:</b>	<u>12:00PM, cst</u>	<b>NOTICE PROVIDED IN ADVANCE:</b>	<u>YES</u>
<b>LOCATION:</b>	<u>GSD, Boardroom</u>	<b>QUORUM:</b>	<u>YES</u>

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**BOARD MEMBERS PRESENT**

Willie Cook, Secretary/Treasurer  
Freida Graves, Member  
Lawrence Batiste, Member

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**ABSENT MEMBERS**

William Allen, President  
Ola V. Morris, Vice President

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**OTHERS PRESENT**

Jewell Harris, Jr., Attorney, Harris Law Firm  
Ragen Hatcher, Executive Director  
Jerome Foster, Finance Manager

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**OTHERS ABSENT**

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**I. Call to Order: 12:14 PM by Chairman Cook**

Chairman Cook began the Meeting with the Pledge of Allegiance followed by Roll-Call. He then stated prior to the start of the January 16, 2026 Board Meeting, there was an Executive Session held and there was nothing discussed in Executive Session that was not indicated on the Posted Notice of the Executive Session; and being in compliance with Indiana Statutes, there were no final votes held during the Executive Session. Chairman Cook asked if any Board member dissented to the certification. Hearing none, he proceeded with the meeting.

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1. MINUTES

1.1 **Executive Session and Regular Meeting Minutes of January 2, 2026**

Commissioner Graves gave the motion to for the approval / acceptance of the Executive Session and Regular Meeting Minutes of January 2, 2026 with any/all noted corrections. The motion for approval of the minutes was seconded by Commissioner Batiste and passed without dissent.

The vote: Three (3)-Ayes / Zero (0)-No

2. NEW BUSINESS

2.1 **A Motion to Approve GSD Payroll Earnings for Period Ending: December 15, 2025 through December 28, 2025, in the amount of \$280,577.64.**

Overview: Executive Director Hatcher recommended approval and ratification of GSD Agenda Item 2.1.

Chairman Cook called for the Board's pleasure with respect to approving GSD Agenda Item 2.1. Commissioner Graves gave the motion to approve. The motion to Approve GSD Payroll Earnings for Period Ending: December 15, 2025 through December 28, 2025 was seconded by Commissioner Batiste and passed/approved.

The vote: Three (3)-Ayes / Zero (0)-No

2.2 **A Motion to Approve and Ratify an Award of Bid to Stafford Sand and Gravel, LLC., for the Purchase of an Airburner Incinerator, in an amount not-to-exceed \$180,000.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.2.

Chairman Cook called for the Board's pleasure with respect to approving GSD Agenda Item 2.2. Commissioner Graves gave the motion to approve GSD Agenda Item 2.2. The motion to approve and ratify an Award of Bid to Stafford Sand and Gravel, LLC., for the Purchase of an Airburner Incinerator was seconded by Commissioner Batiste and passed/approved.

The vote: Three (3)-Ayes / Zero (0)-No

2.3 **A Motion to Approve a Professional Services Contract by and between Gary Sanitary District and CJMW LLC for Public Engagement/Advisement Services, in an amount not-to-exceed \$50,000.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.3.



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Chairman Cook called for the Board's pleasure with respect to approving GSD Agenda Item 2.3. Commissioner Graves gave the motion to approve GSD Agenda Item 2.3. The motion to approve a Professional Services Contract by and between Gary Sanitary District and CJMW LLC for Public Engagement/Advisement Services was seconded by Commissioner Batiste and passed/approved.

The vote: Three (3)-Ayes / Zero (0)-No

2.4 **A Motion to Approve Task Order No. 2 to Burns & McDonnell Engineering for Continued Services for the Wastewater Cost of Service & Rate Study/Financial Planning, in an amount not-to-exceed \$17,355.50.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.4.

Chairman Cook called for the Board's pleasure with respect to approving GSD Agenda Item 2.4. Commissioner Graves gave the motion to approve GSD Agenda Item 2.4. The motion to approve Task Order No. 2 to Burns & McDonnell Engineering for Continued Services for the Wastewater Cost of Service & Rate Study/Financial Planning was seconded by Commissioner Batiste and passed/approved.

The vote: Three (3)-Ayes / Zero (0)-No

2.5 **A Motion to Approve an Award of Bid to Metz Sewers Plumbing & Pumping for a Sanitary Sewer Repair at the vicinity of 355 King Street, in an amount not-to-exceed \$77,842.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.5.

Chairman Cook called for the Board's pleasure with respect to approving GSD Agenda Item 2.5. Commissioner Graves gave the motion to approve GSD Agenda Item 2.5. The motion to approve an Award of Bid to Metz Sewers Plumbing & Pumping for a Sanitary Sewer Repair at the vicinity of 355 King Street was seconded by Commissioner Batiste and passed/approved.

The vote: Three (3)-Ayes / Zero (0)-No

2.6 **A Motion to Approve an Employment Agreement between Gary Sanitary District and its Executive Director.**

Overview: Attorney Harris recommended approval of GSD Agenda Item 2.6 as a measure to be compliant with the requirements set by the Indiana State Board of Accounts.

Chairman Cook called for the Board's pleasure with respect to approving GSD Agenda Item 2.6. Commissioner Graves gave the motion to approve GSD Agenda Item 2.6. The motion to



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approve an Employment Agreement between Gary Sanitary District and its Executive Director was seconded by Commissioner Batiste and passed/approved.

The vote: Three (3)-Ayes / Zero (0)-No

**3. CLAIMS**

3.1 GSD Claims Nos.: 1 – 286, in the amount of \$749,764.47

Overview: Finance Manager Jerome Foster recommended approval and ratification of GSD Agenda Item 3.1.

Chairman Cook called for the Board’s pleasure with respect to approving GSD Agenda Item 3.1. Commissioner Graves gave the motion to approve. The motion to Approve GSD Claims Nos.: 1 – 286 was seconded by Commissioner Batiste and passed/approved.

The vote: Three (3)-Ayes / Zero(0)-No

**4. INFORMATION UPDATES**

4.1 **Superintendent’s Report** –

Timothy Alston, GSD Plant Superintendent, provided the Board with updates regarding GSD Plant Activities.

4.2 **Construction Activities** – There was no Construction Activity presented today.

Jabez Anderson, GSD Assistant Manager of Engineering, provided the Board with updates regarding GSD Construction Activities.

**5. DISCUSSION**

There were no discussion items presented.

**6. REQUEST TO SPEAK**

There were no requests to speak.

**7. ADJOURNMENT**

With no further business to discuss, the meeting was adjourned at 12:28PM.



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ADOPTED BY THE BOARD DURING THE MEETING ON:

02/06/2026

William Allen, President  
Ola V. Morris, Vice President  
Willie Cook, Secretary  
Freida Graves, Member  
Lawrence Batiste, Member

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**WILLIAM ALLEN, PRESIDENT**

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**WILLIE COOK, SECRETARY**