



MINUTES OF THE GARY SANITARY DISTRICT BOARD OF COMMISSIONERS
REGULAR MEETING HELD ON DECEMBER 12, 2025

BOARD OF COMMISSIONERS MEETING

DATE: Friday, December 12, 2025
TIME: 12:00PM, cst
LOCATION: GSD, Boardroom

TYPE: Regular Meeting
NOTICE PROVIDED IN ADVANCE: YES
QUORUM: YES

BOARD MEMBERS PRESENT

William L. Allen, President
Ola V. Morris, Vice President
Willie Cook, Member
Freida Graves, Member
Lawrence Batiste, Member

ABSENT MEMBERS

OTHERS PRESENT

Jewell Harris, Jr., Attorney, Harris Law Firm
Ragen Hatcher, Executive Director
Jerome Foster, Finance Manager
Brandon Comer, Comer Capital Group

OTHERS ABSENT

I. Call to Order: 12:10 PM by Chairman Allen

Chairman Allen began the Meeting with the Pledge of Allegiance followed by Roll-Call. He then stated prior to the start of the December 12, 2025 Board Meeting, there was an Executive Session held and there was nothing discussed in Executive Session that was not indicated on the Posted Notice of the Executive Session; and being in compliance with Indiana Statutes, there were no final votes held during the Executive Session. Chairman Allen asked if any Board member dissented to the certification. Hearing none, he proceeded with the meeting.

II. Public Hearing: Public-Private BOT Agreement Pursuant to Indiana Code 5-23

A Public Hearing was held to discuss a Build-Operate-Transfer Development for Infrastructure Improvements.



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1. MINUTES

1.1 **Executive Session and Regular Meeting Minutes of November 7, 2025**

Commissioner Cook gave the motion to for the approval / acceptance of the Executive Session and Regular Meeting Minutes of November 7, 2025 with any/all noted corrections. The motion for approval of the minutes was seconded by Commissioner Batiste and passed without dissent.

The vote: Five (5)-Ayes / Zero (0)-No

2. NEW BUSINESS

2.1 **A Motion to Approve GSD Payroll Earnings for Period Ending: October 20, 2025 through November 2, 2025, in the amount of \$279,301.98.**

Overview: Finance Manager Jerome Foster recommended approval and ratification of GSD Agenda Item 2.1.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.1. Commissioner Cook gave the motion to approve. The motion to Approve GSD Payroll Earnings for Period Ending: October 20, 2025 through November 2, 2025 was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.2 **A Motion to Approve GSD Payroll Earnings for Period Ending: November 3, 2025 through November 16, 2025, in the amount of \$556,968.74.**

Overview: Finance Manager Jerome Foster recommended approval and ratification of GSD Agenda Item 2.2.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.2. Commissioner Cook gave the motion to approve. The motion to Approve GSD Payroll Earnings for Period Ending: November 3, 2025 through November 16, 2025 was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.3 **A Motion to Approve the GSD Board Meeting Calendar for Year 2026.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.3.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.3. Commissioner Cook gave the motion to approve GSD Agenda Item 2.3. The motion to approve the GSD Board Meeting Calendar for Year 2026 was seconded by Commissioner Batiste and passed/approved.



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The vote: Five (5)-Ayes / Zero (0)-No

2.4 **A Motion to Approve GSD Resolution No.: SD25-32, Entering Selecting a Build-Operate-Transfer Developer for Infrastructure Improvements.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.4.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.4. Commissioner Cook gave the motion to approve GSD Agenda Item 2.4. The motion to approve GSD Resolution No.: SD25-32, Entering Selecting a Build-Operate-Transfer Developer for Infrastructure Improvements was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.5 **A Motion to Approve GSD Resolution No.: SD25-33, Approving and Authorizing an Interfund Loan from GSD's Operating Fund (6201) to the GSD Solid Waste Disposal Fund (6604).**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.5.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.5. Commissioner Cook gave the motion to approve GSD Agenda Item 2.5. The motion to approve GSD Resolution No.: SD25-33, Approving and Authorizing an Interfund Loan from GSD's Operating Fund to the GSD Solid Waste Disposal Fund was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.6 **A Motion to Approve GSD Resolution No.: SD25-34, Establishing Fees Associated with the Provisions of Solid Waste Disposal Services.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.6.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.6. Commissioner Cook gave the motion to approve GSD Agenda Item 2.6. The motion to approve GSD Resolution No.: SD25-34, Establishing Fees Associated with the Provisions of Solid Waste Disposal Services was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.7 **A Motion to Approve GSD Resolution No.: SD25-35, Approving the GSD 2026 Operating Budget (Fund 6201) and the GSD Solid Waste Disposal Budget (Fund 6604).**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.7.



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Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.7. Commissioner Cook gave the motion to approve GSD Agenda Item 2.7. The motion to approve GSD Resolution No.: SD25-35, approving the GSD 2026 Operating Budget (Fund 6201) and the GSD Solid Waste Disposal Budget (Fund 6604) was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.8 **A Motion to Approve GSD Resolution No.: SD25-36, Approving the Salaries and Wages for GSD Employees for Calendar Year 2026.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.8.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.8. Commissioner Cook gave the motion to approve GSD Agenda Item 2.8. The motion to approve GSD Resolution No.: SD25-36, Approving the Salaries and Wages for GSD Employees for Calendar Year 2026 was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.9 **A Motion to Approve GSD Resolution No.: SD25-37, (Amending Resolution No.: SD24-13), Approving the Salaries and Wages for GSD Employees for Calendar Year 2025.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.9.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.9. Commissioner Cook gave the motion to approve GSD Agenda Item 2.9. The motion to approve GSD Resolution No.: SD25-37, Approving the Salaries and Wages for GSD Employees for Calendar Year 2025 (Amending GSD Resolution No.: SD24-13) was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.10 **A Motion to Approve GSD Resolution No.: SD25-38, Approving the Bonus Pay Distribution for the GSD Employees for Calendar Year 2025.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.10.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.10. Commissioner Cook gave the motion to approve GSD Agenda Item 2.10. The motion to approve GSD Resolution No.: SD25-38, Approving the Bonus Pay Distribution for the GSD Employees for Calendar Year 2025 was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No



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- 2.11 **A Motion to Approve GSD Resolution No.: SD25-39, Approving Merit Pay by GSD to Members of the GSD Board of Commissioners.**
Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.11.
Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.11. Commissioner Cook gave the motion to approve GSD Agenda Item 2.11. The motion to approve GSD Resolution No.: SD25-39, Approving Merit Pay by GSD to Members of the GSD Board of Commissioners was seconded by Commissioner Batiste and passed/approved.
The vote: Five (5)-Ayes / Zero (0)-No
- 2.12 **A Motion to Approve a Professional Services Contract by and between Gary Sanitary District and Cender | Dalton Municipal Advisors for Financial Consultant Services for Year 2026.**
Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.12.
Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.12. Commissioner Cook gave the motion to approve GSD Agenda Item 2.12. The motion to approve a Professional Services Contract by and between GSD and Cender | Dalton Municipal Advisors for Financial Consultant Services was seconded by Commissioner Batiste and passed/approved.
The vote: Five (5)-Ayes / Zero (0)-No
- 2.13 **A Motion to Approve a Professional Services Contract by and between Gary Sanitary District and Comer Capital Group, LLC., for Financial Advisory Services for Year 2026.**
Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.13.
Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.13. Commissioner Cook gave the motion to approve GSD Agenda Item 2.13. The motion to approve a Professional Services Contract by and between GSD and Comer Capital Group, LLC., for Financial Advisory Services was seconded by Commissioner Batiste and passed/approved.
The vote: Five (5)-Ayes / Zero (0)-No
- 2.14 **A Motion to Approve a Professional Services Contract by and between Gary Sanitary District and DDS Security, LLC., for Professional Security Services for Year 2026.**
Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.14.
Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.14. Commissioner Cook gave the motion to approve GSD Agenda Item 2.14. The motion to



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approve a Professional Services Contract by and between GSD and DDS Security, LLC., for Professional Security Services was seconded by Commissioner Batiste and passed/approved. The vote: Five (5)-Ayes / Zero (0)-No

2.15 **A Motion to Approve a Professional Services Contract by and between Gary Sanitary District and Harris Law Firm, PC., for Professional Legal Services for Year 2026.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.15.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.15. Commissioner Cook gave the motion to approve GSD Agenda Item 2.15. The motion to approve a Professional Services Contract by and between GSD and Harris Law Firm, PC., for Professional Legal Services was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.16 **A Motion to Approve Task Order No.: 4 for Commonwealth Engineers, Inc., for On-Call Capacity Analysis Engineering Services (thru June 30, 2026), in an amount not-to-exceed \$50,000.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.16.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.16. Commissioner Cook gave the motion to approve GSD Agenda Item 2.16. The motion to approve Task Order No.: 4 for Commonwealth Engineers Inc., for On-Call Capacity Analysis Engineering Services was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.17 **A Motion to Approve Task Order No. 5 to Shrewsberry Engineering for a Platform GIS Information Transfer, in an amount not-to-exceed \$18,900.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.17.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.17. Commissioner Cook gave the motion to approve GSD Agenda Item 2.17. A motion to approve Task Order No.: 5 for Shrewsberry Engineering for a Platform GIS Information Transfer was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.18 **A Motion to Approve Task Order No. 6 to Shrewsberry Engineering for Additional Engineering Services with GIS Mapping, in an amount not-to-exceed \$59,170.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.18.



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Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.18. Commissioner Cook gave the motion to approve GSD Agenda Item 2.18. A motion to approve Task Order No.: 6 for Shrewsbury Engineering for GIS Mapping Transfer was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.19 **A Motion to Approve an Award of Bid to Altofer Power Systems for the Purchase of a Natural Gas Generator, in an amount not-to-exceed \$210,980.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.19.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.19. Commissioner Cook gave the motion to approve GSD Agenda Item 2.19. A motion to approve an Award of Bid to Altofer Power Systems for the Purchase of a Natural Gas Generator was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.20 **A Motion to Approve an Award of Bid to Austgen Electric for the Programming and Installation of Programmable Logic Controls (PLCs) for the 27th & Chase Street Lift Station, in an amount not-to-exceed \$73,527.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.20.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.20. Commissioner Cook gave the motion to approve GSD Agenda Item 2.20. A motion to approve an Award of Bid to Austgen Electric for the Programming and Installation of Programmable Logic Controls for the 27th & Chase Street Lift Station was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.21 **A Motion to Approve an Award of Bid to Graff Ford for the Purchase of a 2026 F250 4x4 Crew Cab, G2 Series Pickup Truck, in an amount not-to-exceed \$64,249.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.21.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.21. Commissioner Cook gave the motion GSD Agenda Item 2.21. A motion to approve an Award of Bid to Graff Ford for the Purchase of a 2026 F250 4x4 Crew Cab, G2 Series Pickup Truck was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No



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- 2.22 **A Motion to Approve an Award of Bid to WESCO for the Installation of Dewatering Belt Filter Press #1 (PLC equipment and drive system) Upgrades, in an amount not-to-exceed \$45,584.69.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.22.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.22. Commissioner Cook gave the motion to approve GSD Agenda Item 2.22. A motion to approve an Award of Bid to WESCO for the Installation of Dewatering Belt Filter Press #1 Upgrades was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

- 2.23 **A Motion to Approve an Award of Bid to Waterfall Support Services for SCADA System Support Services Renewal, in an amount not-to-exceed \$7,491.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.23.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.23. Commissioner Cook gave the motion to approve GSD Agenda Item 2.23. A motion to approve an Award of Bid to Waterfall Support Services for SCADA System Support Services Renewal was seconded by Commissioner Batiste and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

3. **CLAIMS**

- 3.1 **GSD Claims Nos.: 2241 through 2300, in the amount of \$519,110.11**

Overview: Finance Manager Jerome Foster recommended approval and ratification of GSD Agenda Item 3.1.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 3.1. Commissioner Graves gave the motion to approve. The motion to Approve GSD's Claims Nos.: 2241 through 2300 was seconded by Commissioner Morris and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

4. **INFORMATION UPDATES**

- 4.1 **Superintendent's Report -**

Timothy Alston, GSD Plant Superintendent, was absent. No update was given.

- 4.2 **Construction Activities -**



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Jabez Anderson, GSD Assistant Manager of Engineering, provided the Board with updates regarding GSD's Construction Projects.

5. DISCUSSION

There were no discussion items.

6. REQUEST TO SPEAK

No one present requesting to speak.

7. ADJOURNMENT

With no further business to discuss, the meeting was adjourned at 12:59PM.



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ADOPTED BY THE BOARD DURING THE MEETING ON:

01/02/2026

WILLIAM ALLEN, PRESIDENT

William Allen, President
Ola V. Morris, Vice President
Willie Cook, Secretary
Freida Graves, Member
Lawrence Batiste, Member

WILLIE COOK, SECRETARY