



MINUTES OF THE **GARY SANITARY DISTRICT BOARD OF COMMISSIONERS**
REGULAR MEETING HELD ON **AUGUST 1, 2025**

BOARD OF COMMISSIONERS MEETING

DATE: Friday, August 1, 2025
TIME: 12:00PM, cst
LOCATION: GSD, Boardroom

TYPE: Regular Meeting
NOTICE PROVIDED IN ADVANCE: YES
QUORUM: YES

BOARD MEMBERS PRESENT

William L. Allen, President
Ola V. Morris, Vice President
Willie Cook, Member
Freida Graves, Member
Lawrence Batiste, Member

ABSENT MEMBERS

OTHERS PRESENT

Ragen Hatcher, Executive Director
Jerome Foster, Finance Manager
Brandon Comer, Comer Capital Group

OTHERS ABSENT

Jewell Harris, Jr., Attorney – Harris Law Firm

I. Call to Order: 12:12 PM by Chairman Allen

Chairman Allen began the Meeting with the Pledge of Allegiance followed by Roll-Call. He then stated prior to the start of the August 1, 2025 Board Meeting, there was an Executive Session held and there was nothing discussed in Executive Session that was not indicated on the Posted Notice of the Executive Session; and being in compliance with Indiana Statutes, there were no final votes held during the Executive Session. Chairman Allen asked if any Board member dissented to the certification. Hearing none, he proceeded with the meeting.

II. Public Hearing: Proposed Rate Changes for Fees for Wastewater Customers

Brandon Comer of Comer Capital Group conducted the Public Hearing.

Public Participation – Requests to Speak:

No Requests to Speak

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III. Bid Opening: Trash Cart Procurement

Chairman Allen made a final call for the acceptance of Bids for the Trash Cart Procurement Project. With no additional bids being received, the bids were opened.

- Rehrig Pacific Company, 1738 West 20th, Eric PA \$1,132,406.00
- Best Equipment, 5550 Poindexter Drive, Indianapolis, IN \$1,048,520.00
- IPL, 545 Pearce Industrial Road, Shelbyville, KY \$ 992,600.00
- Cascade Engineering, 5175 36th Street, SE, Grand Rapids, MI \$ 999,600.00
- Otto Environmental Systems, 12700 General Dr., Charlotte, NC
 - Option 1: Gray Cart \$ 982,000.00
 - Option 2: Blue Cart \$ 996,000.00
- Schaefer Plastics, 10301 Westlake Drive, Charlotte, NC
 - Option 1: Black Cart/Lid \$ 839,000.00
 - Option 2: Charcoal Gray Cart/Lid \$ 854,000.00
 - Option 3: Blue Cart/Lid \$ 854,000.00

IV. Employee Acknowledgements

Bob Theodorou, GSD Laboratory Manager was acknowledged as the GSD Laboratory received the 2025 Laboratory of Excellence Award (for outstanding achievement in the implementation of laboratory technique and administration) from the Indiana Water Environment Association (IWEA).

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1. MINUTES

1.1 Executive Session and Regular Meeting Minutes of July 18, 2025

Commissioner Cook gave the motion to approve/accept the Executive Session and Regular Meeting Minutes of July 18, 2025 with any/all noted corrections. The motion for approval of the minutes was seconded by Commissioner Graves and passed without dissent

The vote: Five (5)-Ayes / Zero (0)-No

2. NEW BUSINESS

2.1 A Motion to Approve GSD Payroll Earnings for Period Ending: June 30, 2025 through July 13, 2025, in the amount of \$368,093.41.

Overview: Finance Manager Jerome Foster recommended approval and ratification of GSD Agenda Item 2.1.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.1. Commissioner Cook gave the motion to approve. The motion to Approve GSD Payroll Earnings for Period Ending: June 30, 2025 through July 13, 2025 was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.2 A Motion to Approve GSD Resolution No.: SD25-23, Amending Elections Pursuant to Indiana Public Employee Deferred Compensation Plan Adoption Agreement.

Overview: Executive Director Hatcher recommended approval and ratification of GSD Agenda Item 2.2.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.2. Commissioner Cook gave the motion to approve. The motion to Approve GSD Resolution No.: SD25-23, Amending Elections Pursuant to Indiana Public Employee Deferred Compensation Plan Adoption Agreement was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.3 A Motion to Approve GSD Resolution No.: SD25-24, Approving a Deferred Compensation Matching Plan Adoption Agreement.

Overview: Executive Director Hatcher recommended approval and ratification of GSD Agenda Item 2.3.



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Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.3. Commissioner Cook gave the motion to approve. The motion to Approve GSD Resolution No.: SD25-24 Approving a Deferred Compensation Matching Plan Adoption Agreement was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.4 **A Motion to Approve a Workers Compensation Renewal by Hub International for Gary Sanitary District, for a Net Premium Savings of \$3,929.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.4.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.4. Commissioner Cook gave the motion to approve. The motion to Approve a Workers Compensation Renewal by Hub International for Gary Sanitary District was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.5 **A Motion to Approve and Ratify an Award of Bid to E.C. Babilla Inc., for the Roof Replacement at the GSD Pump and Blower Building (Old Administration), in an amount not-to-exceed \$29,139.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.5.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.5. Commissioner Cook gave the motion to approve. The motion to Approve and Ratify an Award of Bid to E.C. Babilla Inc., for the Roof Replacement at the GSD Pump and Blower Building was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

2.6 **A Motion to Approve and Ratify an Award of Bid to Gluth Brothers Roofing Company, Inc., for the Roof Replacement at the GSD Primary Control Building, in an amount not-to-exceed \$14,784.00.**

Overview: Executive Director Hatcher recommended approval of GSD Agenda Item 2.6.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 2.6. Commissioner Cook gave the motion to approve. The motion to Approve and Ratify an Award of Bid to Gluth Brothers Roofing Company, Inc., for the Roof Replacement at the GSD Primary Control Building was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No



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3. **CLAIMS**

3.1 **GSD Claims Nos.: 1422 through 1579, in the amount of \$2,000,393.73**

Overview: Finance Manager Jerome Foster recommended approval and ratification of GSD Agenda Item 3.1.

Chairman Allen called for the Board's pleasure with respect to approving GSD Agenda Item 3.1. Commissioner Cook gave the motion to approve. The motion to Approve GSD's Claims Nos.: 1422 through 1579 was seconded by Commissioner Graves and passed/approved.

The vote: Five (5)-Ayes / Zero (0)-No

4. **INFORMATION UPDATES**

4.1 **Superintendent's Report -**

Timothy Alston, GSD Plant Superintendent, was absent. No updates were given.

4.2 **Construction Activities -**

Jabez Anderson, GSD Assistant Manager of Engineering, provided the Board with updates regarding GSD's Construction Projects.

5. **DISCUSSION**

There were no discussion items.

6. **REQUEST TO SPEAK**

There were no requests to speak.

7. **ADJOURNMENT**

With no further business to discuss, the meeting was adjourned at 12:50PM.



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ADOPTED BY THE BOARD DURING THE MEETING ON:

08/15/2025

WILLIAM ALLEN, PRESIDENT

William Allen, President
Ola V. Morris, Vice President
Willie Cook, Secretary
Freida Graves, Member
Lawrence Batiste, Member

WILLIE COOK, SECRETARY